

RECORD OF PROCEEDINGS

Minutes of Oak Hill Union Local Board of Education Meeting

Held MAY 20, 2020

Aaron Michael, President, called the meeting to order on May 20, 2020 at 5:30 p.m. The meeting was held Via Zoom with board members. *No public participation at board meetings due to COVID-19.*

Upon call of the roll the following members answered as present: Aaron Michael, Regina Boggs, Joe Elcess, Mike French, and Paula Stewart.

039-20 Approve Minutes and Financial Reports

Mr. Michael made the motion to approve minutes and financial reports, investment report and bills paid for April 2020. Mr. French made a second to the motion.

Roll Call Vote: 5 yea

Michael yea French yea Boggs yea Elcess yea Stewart yea

Graduation.

Introduction of the Valedictorians and Salutatorian for the Class of 2020. The valedictorians of this year's graduating class are Ms. Amber Burton, Mr. Grady Davis, Ms. Callie Henry, Ms. Baylee Howard, Mr. Gavin Morgan, Mr. Jordan Morgan, Mr. Luke Stewart, and the salutatorian is Ms. Andrea Lewis.



The Class of 2020 will graduate on Friday, May 15, 2020 at 7:00 p.m.

**CONGRATULATIONS TO THE HONOR STUDENTS
AND
ALL CLASS MEMBERS OF THE CLASS OF 2020**

Superintendent's Report – Dr. Shepard discussed/informed the board of the following:

- *Coronavirus Update*
- *Five-Year Forecast Update and Budget Update*
- *Technology (Empowered Learning) Plan Update*
- *Board docs for Agenda*
- *Facility Plan Update*

040-20 Approve Under One Motion

Mrs. Stewart made a motion to approve the following items under one motion:

A. Review/Approve the following Board Policies as updated by NEOLA:

Policy 1520 – Revised Employment of Administrators

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- Policy 2464 – Revised Gifted Education and Identification
- Policy 3120 – Revised Employment of Professional Staff
- Policy 3120.04 – Revised Employment of Substitutes
- Policy 3120.05 – Revised Employment of Personnel in Summer School/
Adult Education Programs
- Policy 3120.08 – Revised Employment of Personnel for Co-Curricular/Extra-
Curricular Activities
- Policy 4120 – Revised Employment of Classified Staff
- Policy 4120.08 – Revised Employment of Personnel for Co-Curricular/Extra-
Curricular Activities
- Policy 4124 - Replacement Employment Contract
- Policy 4162 - Revised Drug & Alcohol Testing of CDL Licnes Holders & other
Employees who perform Safety-sensitive Functions.
- Policy 6107 - Revised Authorization to Accept/Distribute Electronic Records
and Use of Electronic Signatures.
- Policy 5460.02 – New Students at-risk not Qualifying for a High School Diploma
- Policy 5460 - Replacement – Revised Graduation Requirements
- Policy 5460D – New – Diploma Seals
- Policy 3220 – Standard Based Teacher Evaluations

- B. Approve/Accept the MOU with Oak Hill Union Local Education Association that the school year 2020-2021 begin August 17, 2020 through May 31, 2021.
- C. Approve/Accept the MOU with Oak Hill Union Local Education Association per negotiated agreement regarding year-long, winter, and spring supplemental contracts for the 2019-2020 school year.

Mr. Michael made a second to the motion.

Roll Call Vote: 5 yea

Stewart yea Michael yea Boggs yea Elcess yea French yea

041-20 Approve Personnel

Mr. Michael made the motion to approve the following personnel:

- A. Approved the following classified contracts for the 2020-2021 school year:

Employee	Position	Current Contract	Recommended/ Eligible
Westen Hale	Teacher/Classroom Aide	1-Year	2-Year (1st)
Bethany Harden	Bus Driver/Cafeteria Aide	2-Year	2-Year (2nd)
Jami Turner	Cafeteria Aide	2-Year	2-Year (2nd)
Donald Waldren	Custodian III	1-Year	2-Year (1st)

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Mrs. Stewart made a second to the motion.

Roll Call Vote: 5 yea

Michael yea Stewart yea Boggs yea Elcess yea French yea

042-20 Approve Additional Personnel

Mr. Michael made the motion to approve the following additional personnel:

- B. Approved a one-year contract of Kyle Wells as teacher for the 2020-2021 school year.

Mrs. Boggs made a second to the motion.

Roll Call Vote: 4 yea; 1 abstain

Michael yea Boggs yea Elcess yea French abstain Stewart yea

043-20 Approve Financials

Mr. French made the motion to approve the following financial items:

- A. Approve recommendation to South Central Ohio Educational Service Center for the hiring of Eugene Gatrell for contracted services for the Intervention/ISS position for the 2020-2021 school year. (Middle School/High school)
- B. Approve Service Agreement with META Solutions for Tech Services effective July 1, 2020 and ending June 30, 2021 in the amount of \$98,000.00.
- C. Approve the transfer of \$200,000.00 from the general fund to the 035 Severance Fund.
- D. Approve one-year renewal rate with Jefferson Health Plan/United Healthcare for medical insurance effective July 1, 2020 – June 30, 2021. There will be 10.84% increase in monthly premium.

					Employee Share			
	19/20	Monthly	20/21	Diff	19/20	20/21	Employee	Employee
			Monthly		Monthly	Monthly	7.5%	15%
Single	\$	797.41	\$ 883.88	\$ 86.47	\$ 59.80	\$ 66.30	\$ 6.50	\$ 13.00
Emp/Spouse	\$	1,772.03	\$1,964.19	\$ 192.16	\$ 132.90	\$ 147.31	\$ 14.42	\$ 28.84
Emp/Child	\$	1,594.83	\$1,767.77	\$ 172.94	\$ 119.62	\$ 132.58	\$ 12.96	\$ 25.92
Family	\$	2,388.11	\$2,647.08	\$ 258.97	\$ 179.10	\$ 198.53	\$ 19.44	\$ 38.88

- E. Approve dental renewal rates with OASIS Trust/Core Source effective July 1, 2020 through June 30, 2021, there will be a 0% rate increase to the current monthly premiums.

Single
\$26.19

Family
\$75.32

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- F. Approve the amended appropriation and estimated resources for the 2019 – 2020 fiscal year.
- G. Approve the district's 5-year forecast for years ending June, 30, 2020 through June 30, 2025 and submission to the Ohio Department of Education to comply with Administrative Rule 3301-92-04.
- H. Authorize the Treasurer to advertise for the "Request for Proposal" for the following:

2020– 2021 school year:

Cafeteria Supplies, Milk and Bread
Tires and Tubes for Buses, Vans and Trucks
Gasoline and Diesel for Buses
Pest Control Services
Sports/Athletic Apparel
Pizza
Snow/Ice Removal Services
Vehicle Towing Services
Printing & Media Production

I. Staff Recognition.

WHEREAS, Oak Hill Union Local School District Board of Education wishes to express its appreciation and gratitude for the hard work and dedication of the district staff;

WHEREAS, as a token of its appreciation and gratitude, Oak Hill Union Local School District Board of Education wishes to provide gifts to recognize and reward such employees;

WHEREAS, state law permits boards of education, as governing bodies political subdivisions, to make expenditures of public funds for valid public purposes, such as those the governing body determines are necessary to perform a function of the political subdivision; and

WHEREAS, the Oak Hill Union Local School District Board of Education believes the expenditures of these monies for gifts for its employees will induce these employees to continue their current employment with the district, and provide positive incentive for continued academic improvement;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Oak Hill Union Local School District Board of Education authorizes district Principals and Superintendent to select gifts for staff for calendar year 2020 and years hereafter; and
2. Provision of these gifts serves a proper public purpose; and

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3. The Treasurer is directed to take such action that will permit the purchase and provision of these gifts to district staff.
- J. Authorize the District Superintendent and Treasurer to make purchases, such as gift cards, to recognize district students in lieu of year end ceremonies and activities due to COVID19 school closure. Provision of these gifts/purchases serve a proper public purpose.
- K. Approve the purchase of ECC classroom furnishings in the amount of \$53,865.56 from Zimmerman School Equipment.
- L. Approve the 2020/21 Basic Contractual Agreement for the Cooperative Special Education and Related Service Programs between Oak Hill Union Local School District and the Gallia-Jackson-Vinton Joint Vocational School District.
- M. Approve/Accept a donation from the Classes of 1947 and 1948 in the amount of \$1,000.07 to be set as a one-time furthering education Scholarship to the Class of 2020.
- N. Approve/Accept a donation of \$250.00 from Hopewell Health Centers for the breakfast/lunch program.
- O. Approve/Accept a donation of \$200.00 to the Softball Fund from Diaz Construction.
- P. Approve/Accept a donation of \$250.00 from FLUOR BWSXT for a 2020 Band Scholarship.
- Q. Approve/Accept donations to the Bass Team:
- | | |
|---------------------------|----------|
| Malone's Marine | \$250.00 |
| Kelley's Lawn & Landscape | \$ 50.00 |
- R. Approve/Accept the donation of \$100.00 from Southeastern Ohio Education Association to the food bank to feed our students.
- S. Approve contract with the Ohio University Community Health Program to provide bus driver physicals for the 2020-2021 school year. The district cost is \$50.00/individual.

Mr. Michael made a second to the motion.

Roll Call Vote: 5 yea

French yea Michael yea Boggs yea Elcess yea Stewart yea

Communication:

Mrs. Boggs thanked all involved with graduation and a special thanks to Dr. Shepard for all that she has walked into during this unusual time.

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Mr. Elcess stated "second to none." Great job on Graduation.

Mr. French chimed in agreement with comments of a great job and appreciation.

Mrs. Stewart commented "making the best of the bad situation."

Mr. Michael stated that he appreciated all that Dr. Shepard had done for our district in only six weeks.

044-20 Executive Session

Mr. Michael made the motion to enter into executive session for the current form, RC 121.22 for (1) the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees. Mrs. Boggs made a second to the motion.

The board invited Dr. Shepard and Ms. Harrison to enter into executive session.

The board entered into executive session at 6:07 p.m. and exited at 6:48 p.m.

045-20 Adjournment 6:48 p.m.

Mr. Elcess made the motion to adjourn. Mrs. Boggs made a second to the motion.

Roll Call Vote: 5 yea

Elcess yea Boggs yea French yea Stewart yea Michael yea

The next regularly scheduled meeting will be June 17, 2020.

President

Attest:

Treasurer